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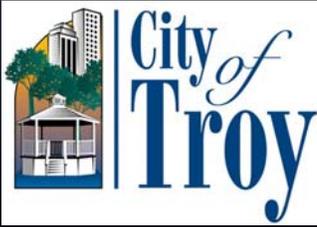
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City of
Troy



April 12, 2012

**THE HONORABLE MAYOR
AND CITY COUNCIL MEMBERS**

City of Troy
500 West Big Beaver
Troy, MI 48084

Dear Mayor and City Council Members:

In accordance with previous discussions on this matter, enclosed you will find a City budget for 2012/13, and partial budgets for the years 2013/14 and 2014/15, which includes the General Fund, General Capital Fund, Refuse Fund, Library Fund and Debt Service Fund.

The reason for establishing and adopting a 3-year budget is to determine what the organization is going to look like 3 years from now based on declining revenue, and then restructure the organization accordingly. In these hard economic times, it is a disservice to the community and the organization to only look at one fiscal year at a time. Please know that Oakland County, and the State of Michigan also adhere to this best practice.

For the past several years, City Council has been advised of Troy's projected declining revenue. Management's challenge in September 2009 was to identify what happens to the organization when we have to meet a continual declining revenue. So, just as a site plan goes from concept, to schematic design, to specifications, your concept or community value of public safety infrastructure achieved specificity via the budget.

For fiscal year 2012/13, the City is going to reduce its full-time workforce by 29 personnel. This will leave us with 319 full-time positions down 172 from our high point of 491.

Revenues are expected to decline slightly in 2013/14 by \$342,105 before transfers. This is due primarily to a reduction in property tax revenues.

Please note that this budget utilizes approximately \$4.6 million in fund balance to sustain current levels of service over the next 3 years.

By any benchmark, Troy has been, and is, a well-run signature City; and so reducing over one third of our workforce means that we will go from a customized level of service to a delayed or non-existent level of service in some areas. Nowhere is this more evident than in our quality of life venues in order to preserve public safety functions for as long as possible.

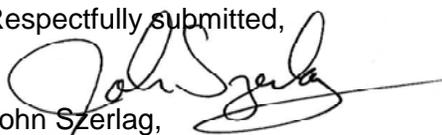
The Museum and Nature Center are operated by 501 (c)(3) organizations, although I'm requiring additional funds for the museum in 2013.

This budget document includes a policy of having a Refuse Fund millage rate commensurate with the cost of garbage collection. This means that the projected increase in the Refuse Fund millage rate for the next 3 years will be as follows:

<u>Fiscal Year</u>	<u>Rate</u>	<u>\$ Generated</u>
2012/13	1.05	\$4,468,000
2013/14	1.09	\$4,599,500
2014/15	1.14	\$4,784,500

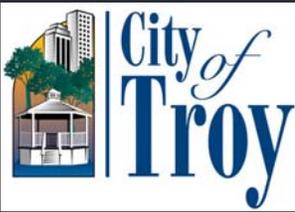
Capital programming for fiscal years 2012/13 through 2014/15 are all related to infrastructure, i.e., street construction and reconstruction, sidewalks, storm drain improvements and fire apparatus reserve.

Respectfully submitted,


John Szerlag,
City Manager



City of
Troy



- **Budget Overview**

The 2013/14 budget is balanced fiscally conservative. The budget directs available resources to service areas experiencing the greatest demands. Developed with City Council's vision and goals, including ICMA recommendations as direction, this budget addresses current and future community needs and correlates service demands with conservative financial management.

The 2013/14 proposed total millage rate is 10.57, an increase of .09 mils. This rate includes a capital improvement millage rate of 1.53.

The Debt Service millage rate is .75, an increase of 0.05 mils. This provides funding for the voter approved 1999 ballot Proposals A, B, and C.

The Refuse millage rate is proposed at 1.09 mils, an increase of .04 mils due to the decline in taxable value and increased disposal cost.

Like all cities in Michigan, we have had to contend with a declining taxable value for the past several years, and is expected through 2014/15.

The 2013/14 budget for the General Fund, Refuse Fund, Library Fund, Debt Service Fund and Capital Fund totals \$73.6 million, including all transfers. The General Fund budget of \$51.1 million provides funding toward the majority of services available to City residents.

When comparing General Fund operating expenses from year to year there is an increase of \$0.6 million or 1.2% due to the net effect of inflation.

The estimated Unassigned Fund Balance is \$12.5 million; 24.4% of the General Fund budget.

General Fund operating revenues are projected to decrease 0.7%, \$0.3 million under the 2012/13 budget, to \$45.3 million.

Declining property tax revenue accounts for most of the decrease.

The General Fund budget is balanced by utilizing Fund Balance as a revenue source in the amount of \$1.6 million. The Unassigned Fund Balance remains above the acceptable minimum range of 10% - 17%.

General Fund operating expenditures will increase \$0.61 million, or 1.2%, due to the effect of inflation.

- **Capital Improvements**

The total capital improvements program of \$11.6 million is composed of projects that benefit the community as a whole, including street improvements.

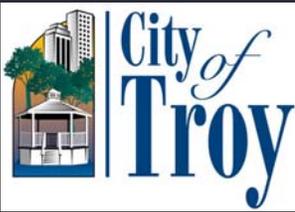
Several of the capital improvement activities are made possible by grant funds leveraged with local funds.

The following projects highlight the 2013/14 capital improvements program:

- ✓ Neighborhood road repair and replacement
- ✓ Major road improvements
- ✓ Sidewalk program
- ✓ Storm drain improvements

- **Personnel Costs and Staffing Levels**

Over the last 11 years the number of full-time City employees has been decreased by 172 budgeted positions. City Management continues to investigate cost-cutting measures through attrition, consolidation and privatization of activities, while trying to avoid a reduction in the level of service in public safety that our residents have come to expect. However, continued reduction in normal revenue



sources, as well as the very real possibility of continued decreases in state revenue sharing funds promulgated by the state legislature, will impact the level of service we can offer.

- ***Future Projects***

Our future infrastructure needs are literally hundreds of millions of dollars, mostly in the area of road improvements and storm water management. We will continue to search out funding sources to meet these future projects.

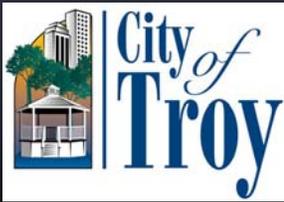
City Management is seeking City Council approval of a 3-year budget. This involves determining the most highly valued core products offered by City government and then directing spending at the top-ranking priorities.

- ***Conclusion***

No matter how successful the City of Troy has been to date, our success will continue to depend on a professional and dedicated workforce, budget realism and the political will to do what is right.

In a representative democracy you are charged with making decisions on behalf of our 81,000 residents, and this budget document serves as an excellent planning and control tool to ensure that the will of the majority of residents are carried out.

Our most important objective for the coming year is to adopt a 3-year budget and continue to seek the most cost effective way to deliver City services. We are contending with revenue limitations, no flexibility in the millage rate and decreasing property values.



2013/14 BUDGET AT A GLANCE

The City's General Fund budget of \$51.1 million increased by \$0.6 million or 1.2% from the previous year. This increase is primarily attributable to inflation factors.

The average homeowner's tax bill for City services, based on a taxable value of \$98,063, will amount to \$1,037 compared to \$1,028 last year, an increase of \$9.

The City reduced its full-time work force to 319 employees, which represents 3.9 employees for every 1,000 Troy residents, and approximately 1.9 employees per 1,000 people who work in the city. The positions were reduced through attrition and lay-offs.

The budget calls for utilization of Fund Balance reserves of \$1.6 million. The unassigned General Fund reserves are anticipated to equal approximately 24.4% of the recommended budget.

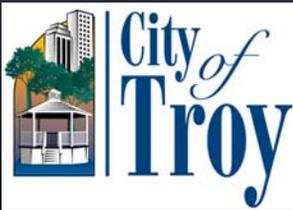
City Management is projecting a 0.8% reduction in taxable value for 2014.

The budget includes funding for the following programs:

- ✓ \$6.4 million - Street construction and reconstruction projects, utilizing grants and capital funds
- ✓ \$0.5 million - Sidewalks
- ✓ \$2.7 million - Storm drain improvements



City of
Troy



- **Budget Overview**

The 2014/15 budget is balanced fiscally conservative. The budget directs available resources to service areas experiencing the greatest demands. Developed with City Council's vision, goals including ICMA recommendations and Option 1 as direction, this budget addresses current and future community needs and correlates service demands with conservative financial management.

The 2014/15 proposed total millage rate is 10.62, an increase of .05 mils. This rate includes a capital improvement millage rate of 1.53.

The Debt Service millage rate is .75. This provides funding for the voter approved 1999 ballot Proposals A, B, and C.

The Refuse millage rate is proposed at 1.14 mills, an increase of .05 mils due to the decline in taxable value and increased disposal cost.

Like all cities in Michigan, we have had to contend with a declining taxable value for the past several years. Tax revenue streams are expected to stabilize next year.

The 2014/15 budget for the General Fund, Refuse Fund, Library Fund, Debt Service Fund and Capital Fund totals \$74.8 million, including all transfers. The General Fund budget of \$52.1 million provides funding toward the majority of services available to City residents.

When comparing General Fund operating expenses from year to year there is an increase of \$0.9 million or 1.8%. The increase is primarily attributable to inflation factors.

The estimated Unassigned Fund Balance is \$8.2 million; 15.8% of the General Fund budget.

General Fund operating revenues are budgeted to remain at prior year levels of \$45.3 million.

The General Fund budget is balanced by utilizing Fund Balance as a revenue source in the amount of \$2.5 million. The Unassigned Fund Balance remains within the minimum range of 10% - 17%.

- **Capital Improvements**

The total capital improvements program of \$11.6 million is composed of projects that benefit the community as a whole, including street improvements.

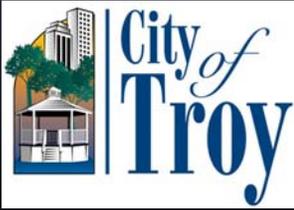
Several of the capital improvement activities are made possible by grant funds leveraged with local funds.

The following projects highlight the 2014/15 capital improvements program:

- ✓ Neighborhood road repair and replacement
- ✓ Major road improvements
- ✓ Sidewalk program
- ✓ Storm drain improvements

- **Personnel Costs and Staffing Levels**

Over the last 12 years the number of full-time City employees has been decreased by 172 budgeted positions. City Management continues to investigate cost-cutting measures through attrition, consolidation and privatization of activities, while trying to avoid a reduction in the level of service in public safety that our residents have come to expect. However, continued reduction in normal revenue sources, as well as the very real possibility of continued decreases in state revenue sharing funds promulgated by the state legislature, will impact the level of service we can offer.



- ***Future Projects***

Our future infrastructure needs are literally hundreds of millions of dollars, mostly in the area of road improvements and storm water management. We will continue to search out funding sources to meet these future projects.

City Management is seeking City Council approval of a 3-year budget. This involves determining the most highly valued core products offered by City government and then directing spending at the top-ranking priorities.

- ***Conclusion***

No matter how successful the City of Troy has been to date, our success will continue to depend on a professional and dedicated workforce, budget realism and the political will to do what is right.

In a representative democracy you are charged with making decisions on behalf of our 81,000 residents, and this budget document serves as an excellent planning and control tool to ensure that the will of the majority of residents are carried out.

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2014/15 BUDGET AT A GLANCE

The City's General Fund budget of \$52.1 million increased by \$0.9 million or 1.8% from the previous year. This increase is primarily attributable to inflation factors.

The average homeowner's tax bill for City services, based on a taxable value of \$99,044, will amount to \$1,052 compared to \$1,047 last year, an increase of \$5.

The City maintained its full-time work force of 319 employees, which represents 3.9 employees for every 1,000 Troy residents, and approximately 1.9 employees per 1,000 people who work in the city.

The budget calls for utilization of Fund Balance reserves of \$2.5 million. The Unassigned General Fund reserves are anticipated to equal at least 15.8% of the recommended budget.

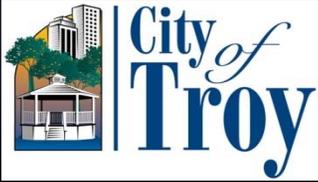
Management is projecting a 0.3% reduction in taxable value for 2015.

The budget includes funding for the following programs:

- ✓ \$8.2 million - Street construction and reconstruction projects, utilizing grants and capital funds
- ✓ \$0.5 million - Sidewalks
- ✓ \$0.9 million - Storm drain improvements



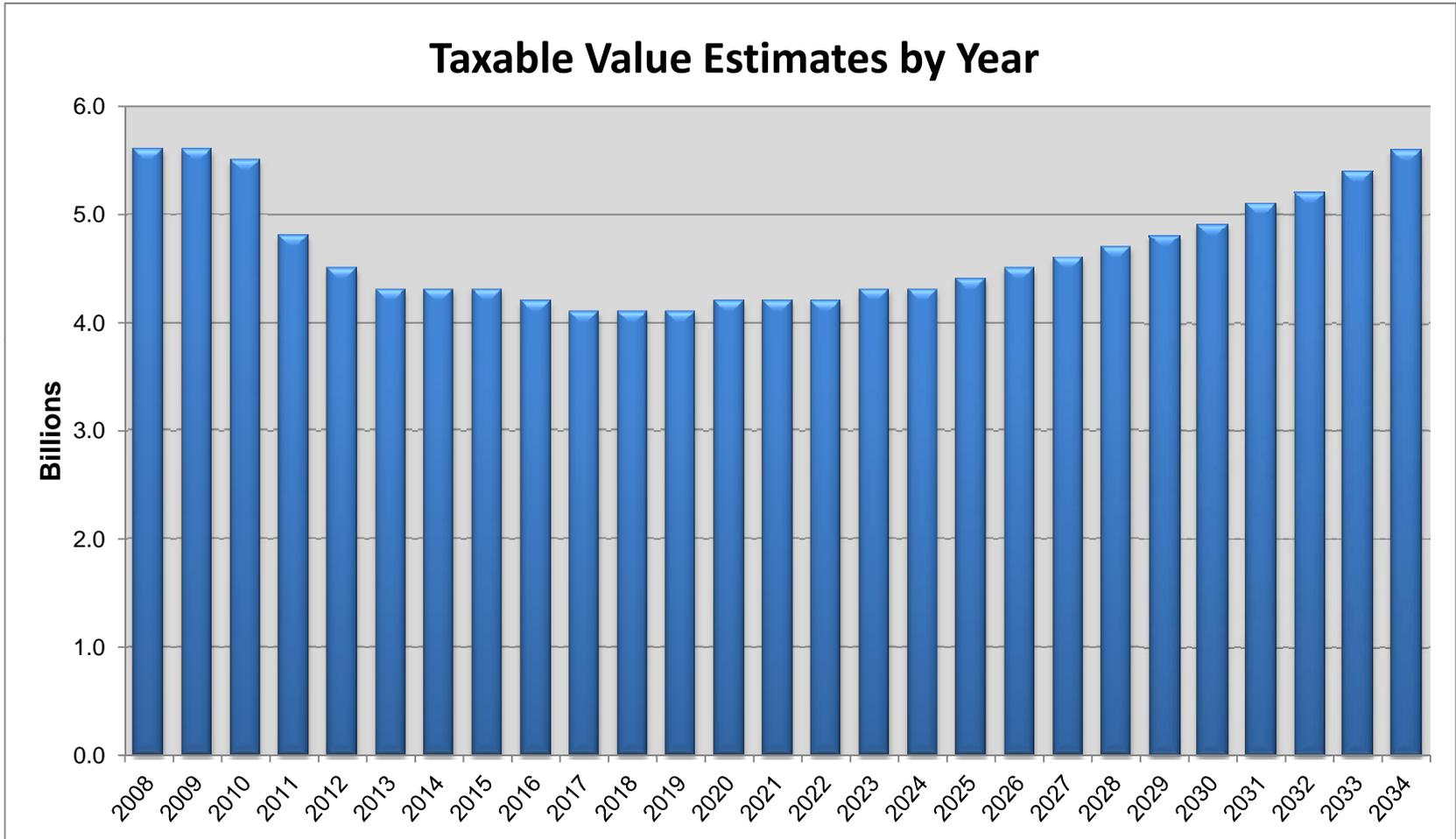
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Troy

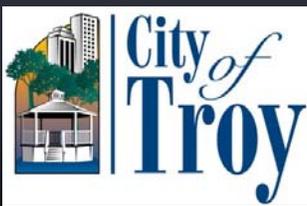


Estimate of Length of Time to Return to 2008 Taxable Value Level
Based on a Market Recovery after 2014

And including a 3% Cap on Taxable Value Increases from 2015 Forward

Year	Taxable Value
2008	5.6
2009	5.6
2010	5.5
2011	4.8
2012	4.5
2013	4.3
2014	4.3
2015	4.3
2016	4.2
2017	4.1
2018	4.1
2019	4.1
2020	4.2
2021	4.2
2022	4.2
2023	4.3
2024	4.3
2025	4.4
2026	4.5
2027	4.6
2028	4.7
2029	4.8
2030	4.9
2031	5.1
2032	5.2
2033	5.4
2034	5.6





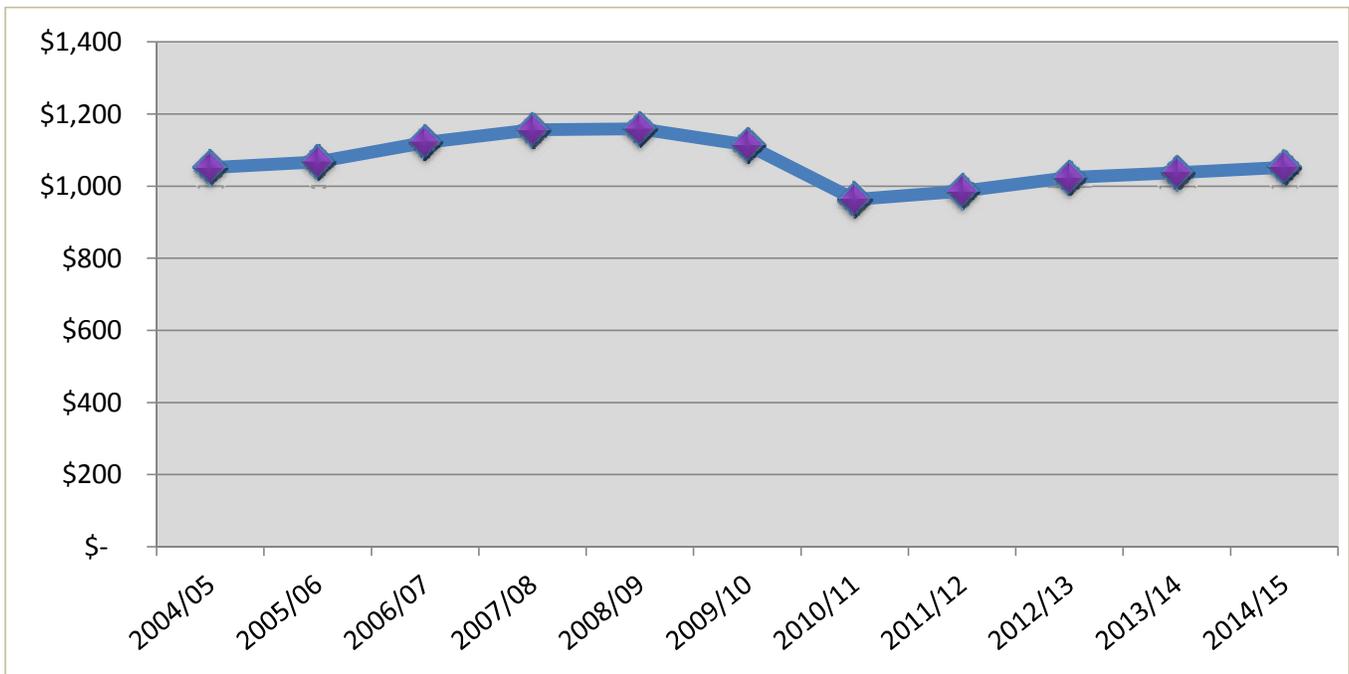
2012/13 - 2014/15
Budget

Summary of Millage Requirements

	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12	Proposed 2012/13	Proposed 2013/14	Proposed 2014/15
General Operating	6.50	6.50	6.50	6.50	6.50	6.50	6.50	6.50	6.50
Refuse	0.83	0.68	0.68	0.75	0.87	0.96	1.05	1.09	1.14
Capital	1.60	1.60	1.60	1.53	1.53	1.53	1.53	1.53	1.53
Library	-	-	-	-	-	0.70	0.70	0.70	0.70
Debt	0.50	0.50	0.50	0.50	0.50	0.50	0.70	0.75	0.75
Total	9.43	9.28	9.28	9.28	9.40	10.19	10.48	10.57	10.62

Ave. Res. TV 118,834 124,597 124,885 120,014 102,490 96,775 97,742 98,063 99,044

Ave. Res. City Taxes \$ 1,121 \$ 1,156 \$ 1,159 \$ 1,114 \$ 963 \$ 986 \$ 1,024 \$ 1,037 \$ 1,052

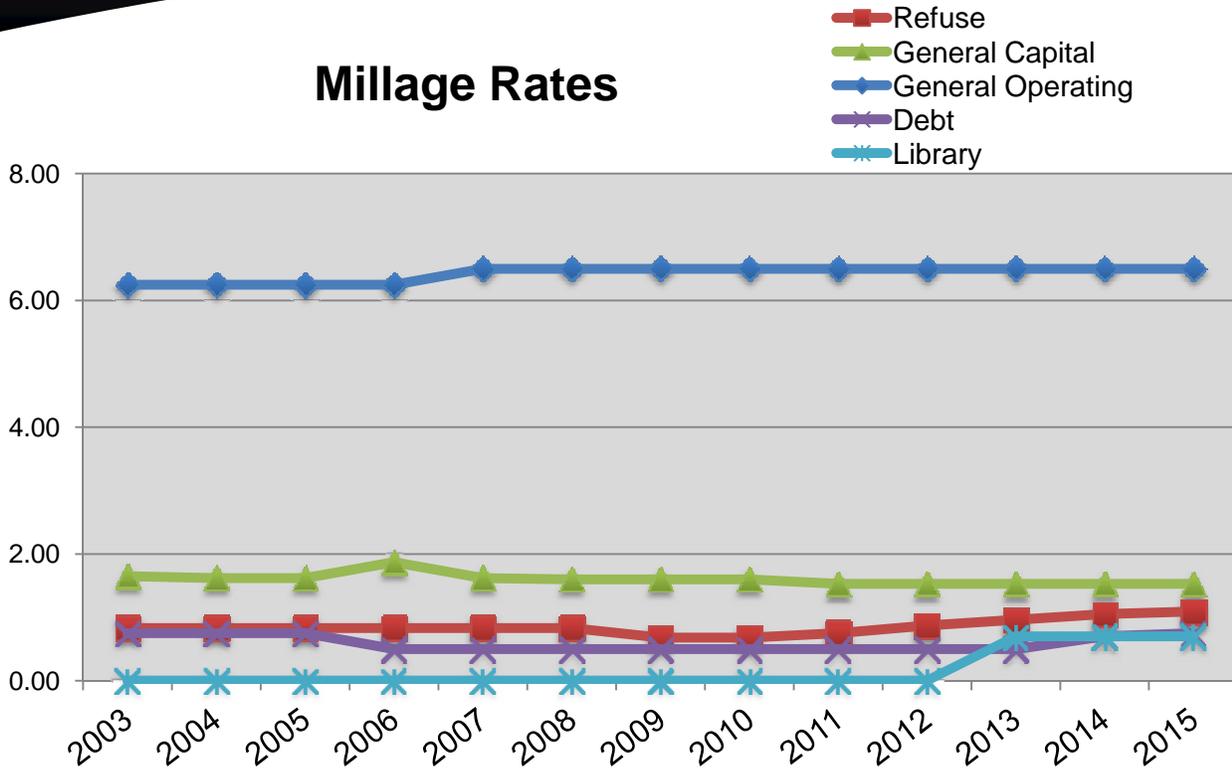




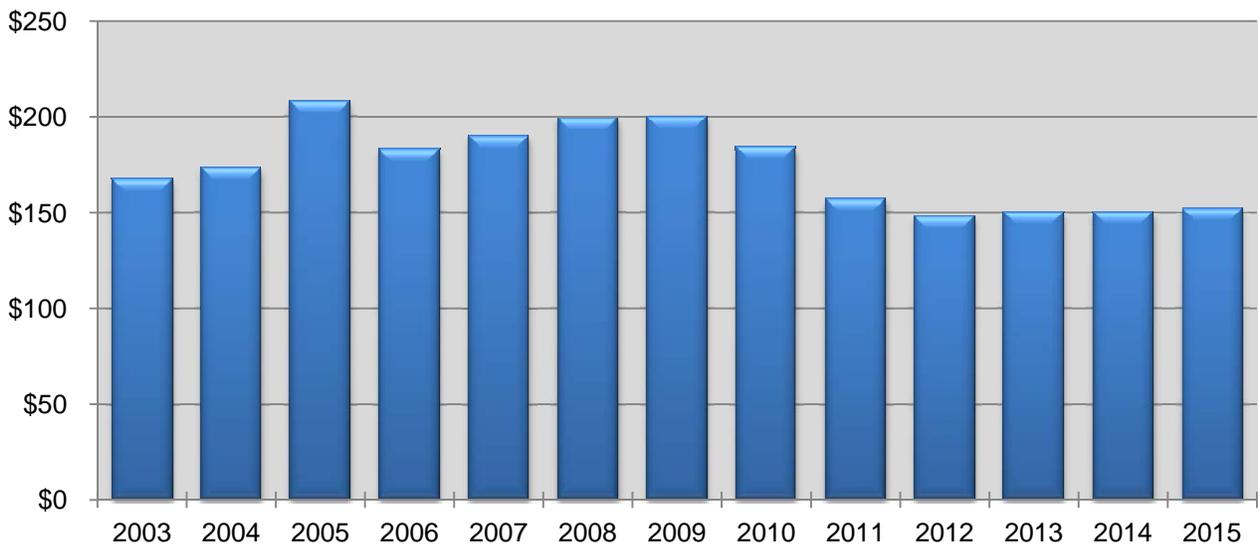
2012/13 - 2014/15
Budget

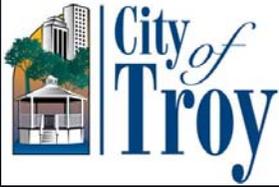
Millage Rates for Troy Citizens

Millage Rates



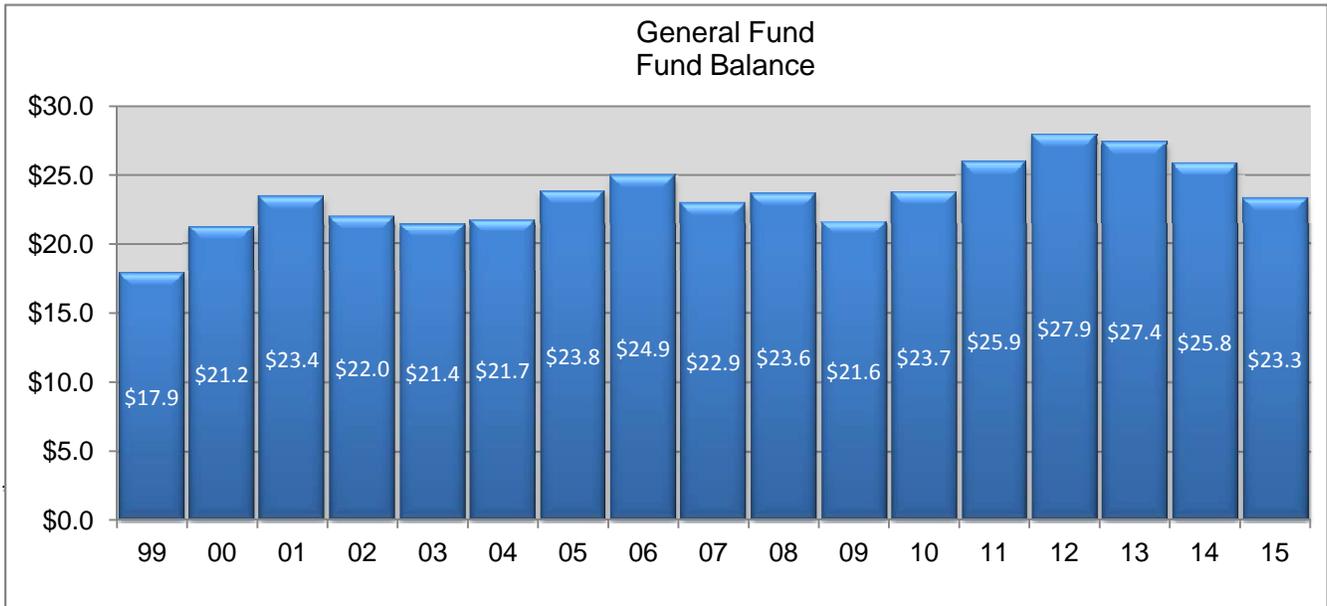
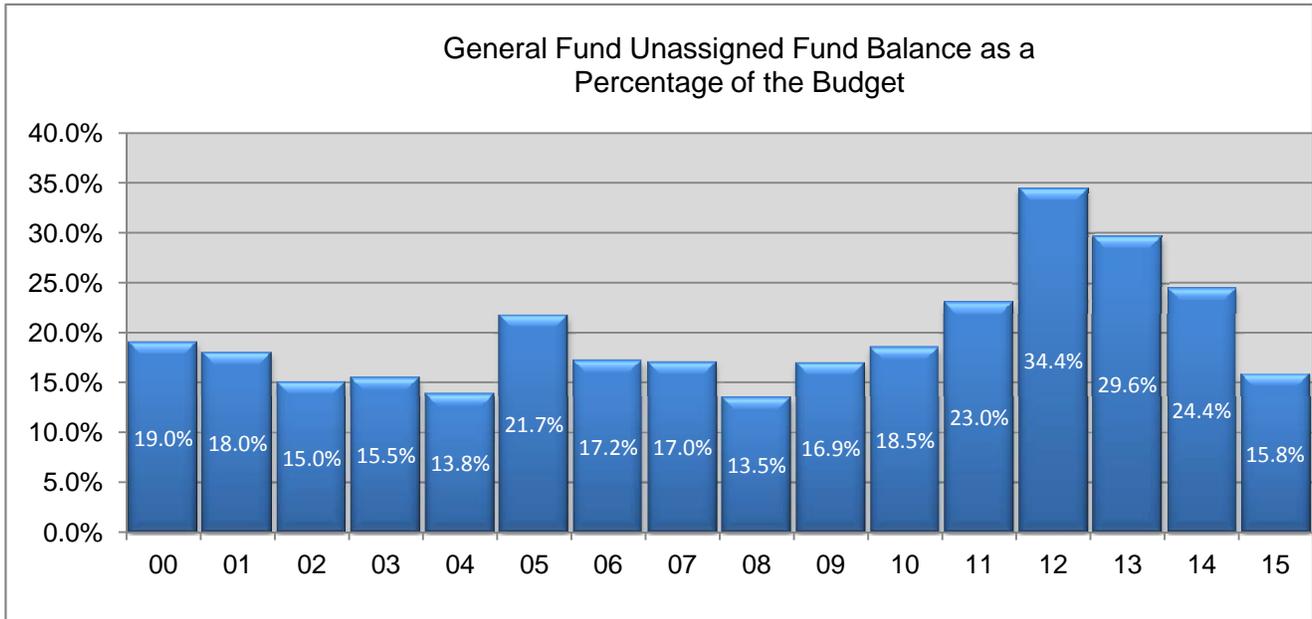
Average City Taxes Paid for Capital Improvements





2012/13 - 2014/15
Budget

General Fund



This chart depicts the cumulative result of excess revenues over or (under) expenditures in the General Fund.



2012/13 - 2014/15
Budget

General Fund

Account # and Description	2011 Actual	2012 Projected	2012 Budget	2013 Budget	2014 Budget	2015 Budget
4000 Revenues						
4401 Taxes						
4402 Property Taxes	\$ 30,373,747	\$ 28,132,727	\$ 28,000,000	\$ 27,682,000	\$ 27,448,000	\$ 27,350,000
4423 Mobile Home Tax	671	2,000	2,000	2,000	2,000	2,000
4427 Senior Citizen Housing	32,167	33,750	31,000	34,000	34,000	34,000
4445 Tax Penalties and Interest	645,312	636,300	780,000	560,000	560,000	560,000
4447 Administration Fee	1,498,961	1,400,000	1,350,000	1,380,000	1,370,000	1,370,000
4401 Total - Taxes	32,550,859	30,204,777	30,163,000	29,658,000	29,414,000	29,316,000
4450 Licenses and Permits						
4451.20 Electric, Plumbing, Heat	9,395	9,000	6,000	9,000	9,000	9,000
4451.30 Builders	850	850	2,000	850	850	850
4451.40 Sign Erectors	705	1,000	500	1,000	1,000	1,000
4451.50 Service Stations	175	200	200	200	200	200
4451.60 Amusements	18,625	19,000	19,000	19,000	19,000	19,000
4451.70 Other	17,013	14,000	20,000	15,000	15,000	15,000
4450 Licenses and Permits	46,763	44,050	47,700	45,050	45,050	45,050
4451 Business Licenses and Permits						
4476.15 Building	730,294	900,000	900,000	900,000	910,000	920,000
4476.20 Electrical	92,012	96,000	140,000	96,000	98,000	100,000
4476.25 Heating	81,203	86,000	120,000	86,000	87,000	88,000
4476.30 Plumbing	73,209	68,000	90,000	70,000	71,000	72,000
4476.35 Animal	1,035	-	-	-	-	-
4476.40 Sidewalks	10,704	8,000	9,000	8,000	8,000	8,000
4476.45 Fence	2,308	3,000	2,000	3,000	3,000	3,000
4476.50 Sewer Inspection	6,711	8,000	7,000	8,000	8,000	8,000
4476.55 Right of Way	10,556	10,000	10,000	10,000	10,000	10,000
4476.60 Multiple Dwelling Inspection	48,740	23,000	35,000	35,000	35,000	35,000
4476.65 Grading	3,555	5,000	3,000	5,000	5,000	5,000
4476.70 Fire Protection	68,475	70,000	60,000	60,000	70,000	70,000
4476.75 Occupancy	31,123	38,000	30,000	38,000	38,000	38,000
4476.80 Sign	32,380	25,000	35,000	30,000	30,000	30,000
4476.85 Fireworks	750	500	500	500	500	500
4476.90 Hazardous Materials	19,750	10,000	10,000	10,000	10,000	10,000
4476.95 Miscellaneous	180	1,000	1,000	1,000	1,000	1,000
4476 Non-Business Licenses and Permits	1,212,983	1,351,500	1,452,500	1,360,500	1,384,500	1,398,500
4450 Total - Licenses and Permits	1,259,746	1,395,550	1,500,200	1,405,550	1,429,550	1,443,550
4501 Federal Grants						
4500 Federal Grants	5,134	-	-	-	-	-
4510 Federal Grant- VEST	13,756	13,750	12,000	7,000	7,000	7,000
4516 Fire Act	102,854	20,000	20,000	-	-	-
4519 EECBG	394,875	511,225	-	-	-	-
4524 Fed Grant - OHSP	15,000	-	-	-	-	-
4501 Total - Federal Grants	531,619	544,975	32,000	7,000	7,000	7,000
4539 State Grants						
4543.100 Criminal Justice	23,486	11,200	27,000	11,000	11,000	11,000
4543.120 911 Training	18,732	20,000	-	20,000	20,000	20,000
4543.130 Oakland County NET	4,595	-	1,300	-	-	-
4543 State Grants Pub Safety	46,812	31,200	28,300	31,000	31,000	31,000
4566.LIBRARY Library	39,327	-	-	-	-	-
4566 State Grants-Culture	39,327	-	-	-	-	-



2012/13 - 2014/15
Budget

General Fund

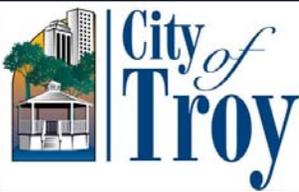
Account # and Description	2011 Actual	2012 Projected	2012 Budget	2013 Budget	2014 Budget	2015 Budget
4574.010 Homestead Exempt Reimbursement	8,128	6,000	6,000	6,000	6,000	6,000
4574.020 Liquor Licenses	66,846	63,000	68,000	60,000	60,000	60,000
4574.030 Sales Tax	5,615,666	5,300,000	5,200,000	5,300,000	5,200,000	5,200,000
4574.030 EVIP	-	320,000	-	200,000	100,000	100,000
4574 State Revenue Sharing	5,690,640	5,689,000	5,274,000	5,566,000	5,366,000	5,366,000
4539 Total - State Grants	5,776,779	5,720,200	5,302,300	5,597,000	5,397,000	5,397,000
4580 Contributions - Local						
4582 Public Safety	17,716	15,000	15,000	15,000	15,000	15,000
4587 Library-Penal Fines	99,309	-	-	-	-	-
4589 County-West Nile	5,957	-	-	-	-	-
4580 Total - Contributions - Local	122,981	15,000	15,000	15,000	15,000	15,000
4600 Charges for Services						
4607.010 Animal Impounds	200	-	-	-	-	-
4607.020 Building Board of Appeal	1,050	1,000	1,000	1,000	1,000	1,000
4607.025 Business Occupany Permit	4,300	5,000	4,000	5,000	5,000	5,000
4607.030 CATV Franchise Fee	1,073,710	1,050,000	1,000,000	1,050,000	1,050,000	1,050,000
4607.035 IFT Exemption Fee	4,382	1,000	5,000	1,000	1,000	1,000
4607.040 Non Resident Library Card	8,636	-	-	-	-	-
4607.045 Non Resident Internet	3,422	-	-	-	-	-
4607.050 Miscellaneous	(18,475)	15,000	1,000	15,000	15,000	15,000
4607.060 Museum Program Fees	199	-	-	-	-	-
4607.064 Museum - Admission	5,001	-	-	-	-	-
4607.066 Nature Center - Admission	7,588	-	-	-	-	-
4607.070 Plan Review Fee	95,929	80,000	60,000	80,000	80,000	80,000
4607.085 NSF Fees	9,471	7,500	12,000	7,500	7,500	7,500
4607.090 P.U.D. Application Fee	1,500	1,500	6,000	1,500	1,500	1,500
4607.110 Site Plans	31,857	25,000	25,000	25,000	25,000	25,000
4607.135 Telecom - METRO	220,717	240,000	240,000	240,000	240,000	240,000
4607.140 Towing Fees	36,880	25,000	20,000	22,000	22,000	22,000
4607.150 Vital Statistics	131,637	134,000	135,000	135,000	135,000	135,000
4607.170 Zoning Board of Appeal	3,400	3,000	5,000	3,000	3,000	3,000
4607.180 Zoning Fees	3,500	4,500	5,000	4,000	4,500	4,500
4607 Charges for Services - Fees	1,624,906	1,592,500	1,519,000	1,590,000	1,590,500	1,590,500
4626.010 Cemetery-Open & Close	5,315	5,000	3,000	5,000	5,000	5,000
4626.020 Court Ordered Payment & In	4,644	4,000	10,000	4,000	4,000	4,000
4626.030 County Road Maintenance	249,691	249,000	249,691	249,000	249,000	249,000
4626.060 DPW Services	66,963	28,000	10,000	28,000	28,000	28,000
4626.070 Duplicating & Photostat	32,553	38,000	38,000	38,000	38,000	38,000
4626.080 Election Services	210	4,250	100	300	300	300
4626.090 Engineering Fees	1,218,712	1,400,000	1,300,000	1,456,435	1,500,000	1,500,000
4626.095 Inspections - Madison Heights	2,200	-	-	-	-	-
4626.100 Landscape/Tree Preservation Plan	930	600	2,000	1,000	1,000	1,000
4626.110 Microfilming	4,526	4,000	4,000	4,000	4,000	4,000
4626.120 Miscellaneous	9,272	10,000	10,000	10,000	10,000	10,000
4626.125 Passports	38,935	37,000	40,000	37,500	38,000	38,000
4626.130 Police Services-Contractual	99,276	75,000	90,000	75,000	75,000	75,000
4626.135 Police Service-Clawson	203,270	172,000	190,000	172,000	172,000	172,000
4626.140 Police Inspection Reports	63,878	50,000	50,000	50,000	50,000	50,000
4626.141 Police PBT	535	350	400	350	350	350
4626.170 ROW Fees	5,820	10,000	10,000	10,000	10,000	10,000
4626.210 Soil Erosion	17,830	25,000	15,000	15,000	15,000	15,000
4626.220 Special Right of Way Maintenance	473	4,000	10,000	4,000	4,000	4,000
4626.230 Weed Cutting	34,403	22,000	25,000	22,000	22,000	22,000
4626 Charges/Services Rendered	2,059,437	2,138,200	2,057,191	2,181,585	2,225,650	2,225,650



2012/13 - 2014/15
Budget

General Fund

Account # and Description	2011 Actual	2012 Projected	2012 Budget	2013 Budget	2014 Budget	2015 Budget
4642.010 Abandoned Vehicles	72,279	45,000	45,000	40,000	40,000	40,000
4642.020 Auction Confiscated Property	17,874	15,000	20,000	15,000	15,000	15,000
4642.050 Landscaping & Greenbelt	-	-	12,000	-	-	-
4642.070 Miscellaneous	25,969	16,000	20,000	16,000	20,000	20,000
4642.080 Printed Materials	926	1,000	1,000	1,000	1,000	1,000
4642.100 Recreation & OEC Merchandise	16,622	-	-	-	-	-
4642.115 Senior Store	14,959	16,000	-	16,000	16,000	16,000
4642.120 Sign Installations	366	-	-	-	-	-
4642.150 Tree Planting	6,070	6,000	2,800	6,000	6,000	6,000
4642 Charges/Service - Sales	155,064	99,000	100,800	94,000	98,000	98,000
4651.050 Outdoor Education Center	17,878	-	-	-	-	-
4651.074 Senior Citizen Activities	292,953	180,000	100,000	180,000	180,000	180,000
4651.075 Community Center Passes	1,295,598	1,300,000	1,400,000	1,300,000	1,300,000	1,300,000
4651.076 Community Center Swim Programs	248,784	240,000	240,000	240,000	240,000	240,000
4651.077 Community Center Fitness Classes	53,743	50,000	60,000	50,000	50,000	50,000
4651.078 Community Center Programs/Events	18,742	16,000	30,000	16,000	17,000	18,000
4651.080 Summer Program	1,249,103	805,000	803,000	805,000	810,000	815,000
4651 Charges/Service-Use/Administration	3,176,800	2,591,000	2,633,000	2,591,000	2,597,000	2,603,000
4600 Total - Charges for Services	7,016,206	6,420,700	6,309,991	6,456,585	6,511,150	6,517,150
4655 Fines and Forfeits						
4655.010 County Reimbursement-Court	400,388	350,000	400,000	350,000	350,000	350,000
4655.015 DMIF	-	-	2,000	-	-	-
4655.020 Drug Forfeiture Proceed	212,813	200,000	200,000	-	-	-
4655.022 Police Investigations Reimburse	48,015	63,000	62,000	63,000	63,000	63,000
4655.030 False Alarms-Fire	30,225	25,000	30,000	25,000	25,000	25,000
4655.040 False Alarms-Police	227,187	230,000	240,000	225,000	225,000	225,000
4655.046 Federal Drug Forfeiture	137,086	110,000	30,000	-	-	-
4655.046 Federal Criminal Forfeiture	1,378	-	-	-	-	-
4655.050 Library-Book Fines	147,498	-	-	-	-	-
4655.060 O.U.I.L Reimbursement	70,157	60,000	70,000	60,000	60,000	60,000
4655.060 OWI Forfeiture	1,305	1,800	2,000	-	-	-
4655.065 Civil Infractions	390	1,000	-	1,000	1,000	1,000
4655.066 State Drug Forfeiture	-	41,500	15,000	-	-	-
4655.070 Bond Processing Fees	1,263	1,900	1,000	1,900	2,000	2,000
4655 Total - Fines and Forfeits	1,277,706	1,084,200	1,052,000	725,900	726,000	726,000
4664 Interest and Rents						
4667.010 Building Rent	245,217	250,000	250,000	250,000	250,000	250,000
4667.015 Communication Tower Rent	57,600	57,600	57,600	57,600	57,600	57,600
4667.020 Concession Stand Rental	2,400	2,500	3,500	2,500	2,500	2,500
4667.025 Community Center Rent	249,712	260,000	250,000	260,000	260,000	260,000
4667.028 Flynn Park - Beaumont	15,000	15,000	15,240	15,000	15,000	15,000
4667.030 Gazebo Rental	1,450	-	-	-	-	-
4667.045 Library Café Rental	3,316	-	-	-	-	-
4667.050 Library Rent-AV	14,734	-	-	-	-	-
4667.060 Library Rent-Books	1,171	-	-	-	-	-
4667.075 Field Maintenance	52,512	50,000	30,000	50,000	50,000	50,000
4667.085 Parking Lot (SMART)	190,750	190,000	190,000	190,000	190,000	190,000
4667.095 Tennis Bubble Rent	26,562	26,000	28,000	26,000	26,000	26,000
4667 Rent Income	860,424	851,100	824,340	851,100	851,100	851,100



2012/13 - 2014/15
Budget

General Fund

Account # and Description	2011 Actual	2012 Projected	2012 Budget	2013 Budget	2014 Budget	2015 Budget
4669.020 Investment Income	219,453	186,000	250,000	200,000	200,000	200,000
4669 Investment Income	219,453	186,000	250,000	200,000	200,000	200,000
4664 Total - Interest and Rents	1,079,877	1,037,100	1,074,340	1,051,100	1,051,100	1,051,100
4671 Other Revenue						
4675.050 Contributions-Fire Dept	150	-	-	-	-	-
4675.060 Contributions-Miscellaneous	(223)	1,000	2,000	1,000	1,000	1,000
4675.070 Contributions-Museum	24,686	-	-	-	-	-
4675.080 Contributions-Police Department	51,475	45,000	5,000	45,000	45,000	45,000
4675.110 Contributions-Parks & Recreation	16,941	5,000	1,000	5,000	5,000	5,000
4675 Total - Contributions - Private	93,029	51,000	8,000	51,000	51,000	51,000
4676 Reimbursements						
4676.010 Reimbursements	5,776	-	-	-	-	-
4676 Total - Reimbursements	5,776	-	-	-	-	-
4677.226 Admin. Charges - Refuse	51,500	53,000	53,000	53,000	55,000	57,000
4677.301 Admin. Charges - Debt Services	51,500	53,000	53,000	53,000	55,000	57,000
4677.584 Admin. Charges - Sylvan Glen	51,500	30,000	30,000	30,000	31,000	32,000
4677.590 Admin. Charges - Sewer	195,000	201,000	201,000	201,000	207,000	213,000
4677.591 Admin. Charges - Water	250,000	258,000	258,000	258,000	266,000	274,000
4677.661 Admin. Charges - Motor Pool	51,500	53,000	53,000	53,000	55,000	57,000
4677.731 Retirement System	25,000	25,000	25,000	25,000	27,000	28,000
4677 Administrative Charges	676,000	673,000	673,000	673,000	696,000	718,000
4687.010 Refunds-Legal Fees	1,200	-	-	-	-	-
4687.040 Rebates	37,973	1,900	4,500	1,500	1,500	1,500
4687 Refunds & Rebates	39,173	1,900	4,500	1,500	1,500	1,500
4671 Miscellaneous	4,998	7,000	10,000	8,270	8,500	8,500
4671 Other Revenues	818,976	732,900	695,500	733,770	757,000	779,000
4000 Total - Revenues	50,434,750	47,155,402	46,144,331	45,649,905	45,307,800	45,251,800
4695 Other Financing Sources						
4699 Operating Transfer In						
4699.101 Transfer From General	-	-	2,492,890	517,000	1,598,254	2,504,759
4699.202 Transfer From M/S Fund	1,830,794	1,950,580	1,742,850	1,851,952	1,886,448	1,921,591
4699.203 Transfer From L/S Fund	1,458,749	1,269,032	1,662,080	1,694,892	1,726,566	1,758,833
4699.243 Transfer From LDFA	50,000	50,000	50,000	50,000	50,000	50,000
4699.248 Transfer From DDA	335,462	131,000	258,000	135,000	-	-
4699.250 Transfer From Brownfield	3,654	25,000	25,000	25,000	25,000	25,000
4699.257 Transfer From Budget Stabilization	305,000	-	305,000	-	-	-
4699.401 Transfer From Capital	-	-	1,500,000	-	-	-
4699.403 Transfer From Special Assessment	1,000,000	356,000	356,000	67,500	-	-
4699.590 Transfer From Sewer	492,020	644,130	652,820	542,310	552,276	562,428
4699 Total - Operating Transfer In	5,475,679	4,425,742	9,044,640	4,883,654	5,838,544	6,822,611
4695 Total-Other Financing Sources	5,475,679	4,425,742	9,044,640	4,883,654	5,838,544	6,822,611
1010 Total-General Fund Revenues	\$ 55,910,428	\$ 51,581,144	\$ 55,188,971	\$ 50,533,559	\$ 51,146,344	\$ 52,074,411



2012/13 - 2014/15
Budget

General Fund
Expenditure History By Department

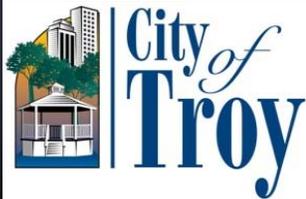
Description	2011 Actual	2012 Projected	2012 Budget	2013 Budget	2014 Budget	2015 Budget
Building Inspection						
371 Building Inspection	\$ 1,141,422	\$ 1,199,272	\$ 1,198,914	\$ 1,194,244	\$ 1,217,996	\$ 1,242,221
Total - Building Inspection	\$ 1,141,422	\$ 1,199,272	\$ 1,198,914	\$ 1,194,244	\$ 1,217,996	\$ 1,242,221
Council/Exec. Admin.						
102 Council	\$ 53,930	\$ 55,648	\$ 58,142	\$ 55,643	\$ 56,439	\$ 57,251
172 Manager	1,160,558	1,205,109	1,194,990	1,187,331	1,208,144	1,229,323
215 Clerk	468,260	323,480	362,369	333,432	339,252	345,174
262 Elections	186,467	205,020	218,618	233,072	237,314	241,634
266 Attorney	867,157	993,894	1,009,386	964,986	981,889	999,089
270 Human Resources	463,068	402,940	418,847	473,180	481,511	489,989
Total - Council/Exec. Admin.	\$ 3,199,440	\$ 3,186,091	\$ 3,262,352	\$ 3,247,645	\$ 3,304,549	\$ 3,362,460
Engineering						
442 Engineering - General	\$ 1,725,587	\$ 1,711,720	\$ 1,898,786	\$ 1,762,968	\$ 1,794,042	\$ 1,825,666
443 Traffic Engineering	30,901	40,025	50,339	28,209	28,746	29,293
Total - Engineering	\$ 1,756,489	\$ 1,751,745	\$ 1,949,125	\$ 1,791,177	\$ 1,822,788	\$ 1,854,959
Finance						
191 Accounting	\$ 762,690	\$ 714,167	\$ 734,170	\$ 737,115	\$ 749,796	\$ 762,695
192 Risk Management	172,990	141,475	184,016	82,343	83,765	85,211
223 Independent Audit	61,315	57,000	58,000	57,000	59,000	59,000
233 Purchasing	295,326	248,312	268,812	288,140	293,093	298,132
247 Board of Review	2,138	2,926	2,925	2,925	2,976	3,028
253 Treasurer	1,011,488	1,065,576	663,725	952,215	970,282	988,694
257 Assessing	758,567	822,770	821,227	792,234	805,984	819,973
Total - Finance	\$ 3,064,514	\$ 3,052,226	\$ 2,732,875	\$ 2,911,973	\$ 2,964,896	\$ 3,016,733
Fire						
Total - Fire	\$ 4,038,501	\$ 3,968,674	\$ 4,234,198	\$ 4,541,551	\$ 4,633,132	\$ 4,726,169
Historic Village						
Library	\$ 1,992,706	\$ -	\$ -	\$ -	\$ -	\$ -
802 Historic Village Operating	-	-	-	75,000	-	-
804 Historic Village Buildings	230,543	50,148	56,960	42,960	43,819	44,696
807 Historic Village Grounds	65,105	73,030	16,000	26,726	28,233	29,770
Total - Historic Village	\$ 2,288,353	\$ 123,178	\$ 72,960	\$ 144,686	\$ 72,052	\$ 74,466



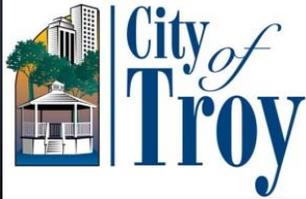
2012/13 - 2014/15
Budget

General Fund
Expenditure History By Department

Description	2011 Actual	2012 Projected	2012 Budget	2013 Budget	2014 Budget	2015 Budget
Other General Gov.						
261 Fire-Police Training Ctr.	\$ 86,322	\$ 81,660	\$ 87,710	\$ 86,810	\$ 88,546	\$ 90,317
265 City Hall	757,219	714,097	740,200	730,400	745,008	759,908
277 District Court	194,814	203,750	223,210	223,300	227,766	232,321
410 Board of Zoning Appeals	6,433	5,678	9,194	5,194	5,291	5,390
721 Planning	854,112	788,287	731,544	746,352	759,639	773,166
723 Planning Commission	10,634	15,652	15,035	11,866	12,081	12,301
Total - Other General Gov.	\$ 1,909,534	\$ 1,809,124	\$ 1,806,893	\$ 1,803,922	\$ 1,838,331	\$ 1,873,403
Parks & Recreation						
Total Parks	1,948,003	2,036,605	2,147,862	2,321,557	2,344,927	2,389,118
Total Recreation	4,831,140	4,113,020	3,991,550	3,912,178	3,985,625	4,060,461
Total - Parks and Rec.	\$ 6,779,143	\$ 6,149,625	\$ 6,139,412	\$ 6,233,735	\$ 6,330,552	\$ 6,449,579
Police						
Total - Police	\$ 24,718,988	\$ 23,540,700	\$ 27,873,319	\$ 22,917,408	\$ 23,317,148	\$ 23,723,885
Streets						
Total - Streets	\$ 4,799,035	\$ 4,847,802	\$ 5,918,924	\$ 5,541,219	\$ 5,644,900	\$ 5,750,536
Other Financing Sources & Uses						
Transfers out	\$ -	\$ -	\$ -	\$ 206,000	\$ -	\$ -
Total - General Fund	\$ 53,695,418	\$ 49,628,437	\$ 55,188,972	\$ 50,533,559	\$ 51,146,344	\$ 52,074,411



	Approved 2011/12		Requested 2012/13		Requested 2013/14		Requested 2014/15	
	FT	PT	FT	PT	FT	PT	FT	PT
Accounting								
Account Clerk I	1.00		1.00		1.00		1.00	
Accountant	2.00		3.00		3.00		3.00	
Acting Accountant	1.00							
Administrative Aide	1.00							
Financial Services Director	1.00		1.00		1.00		1.00	
Interim Controller PT				0.50		0.50		0.50
Risk Manager	1.00		1.00		1.00		1.00	
Senior Accountant			1.00		1.00		1.00	
Total for Accounting	7.00		7.00	0.50	7.00	0.50	7.00	0.50
Aquatic Center								
Aquatics Coordinator			0.40		0.40		0.40	
Assistant Pool Manager-TFAC				1.00		1.00		1.00
Cashier-Aquatic Center		1.30		1.20		1.20		1.20
Instructor-Water Safety TFAC		1.10		1.10		1.10		1.10
Instructor-Water Safety-PrivTFAC		0.10		0.10		0.10		0.10
Lifeguard TFAC		7.20		6.70		6.70		6.70
Pool Manager								
Pool Manager-TFAC		1.20		0.30		0.30		0.30
Seasonal Supervisor								
Total for Aquatic Center		10.90	0.40	10.40	0.40	10.40	0.40	10.40
Assessing								
Account Clerk II	2.00		2.00		2.00		2.00	
Appraiser	2.00		2.00		2.00		2.00	
Appraiser PT		0.50		0.50		0.50		0.50
City Assessor	1.00		1.00		1.00		1.00	
Deputy City Assessor	1.00		1.00		1.00		1.00	
Total for Assessing	6.00	0.50	6.00	0.50	6.00	0.50	6.00	0.50
Building Inspection								
Building Official/Code Inspector			0.35		0.35		0.35	
Housing & Zoning Inspector	0.35							
Total for Building Inspection	0.35		0.35		0.35		0.35	



2012/13 - 2014/15
Budget

Personnel Summary

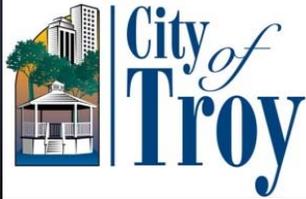
	Approved 2011/12		Requested 2012/13		Requested 2013/14		Requested 2014/15	
	FT	PT	FT	PT	FT	PT	FT	PT
Building Operations								
Building Maint Specialist	5.00		5.00		5.00		5.00	
Building Maint Specialist PT		1.00		1.00		1.00		1.00
Building Operations Director	1.00		1.00		1.00		1.00	
Secretary	1.00		1.00		1.00		1.00	
Total for Building Operations	7.00	1.00	7.00	1.00	7.00	1.00	7.00	1.00
City Attorney								
Attorney I	1.00		1.00		1.00		1.00	
Attorney II	2.00		2.00		2.00		2.00	
City Attorney	1.00		1.00		1.00		1.00	
Legal Assistant I	1.00		1.00		1.00		1.00	
Legal Assistant II	1.00		1.00		1.00		1.00	
Legal Secretary	1.00		1.00		1.00		1.00	
Total for City Attorney	7.00		7.00		7.00		7.00	
City Clerk								
Administrative Aide	1.00		1.00		1.00		1.00	
City Clerk	1.00		1.00		1.00		1.00	
Office Assistant I	1.00		2.00		2.00		2.00	
Office Assistant II	1.00							
Office Assistant PT				1.00		1.00		1.00
Total for City Clerk	4.00		4.00	1.00	4.00	1.00	4.00	1.00
Engineering								
City Engineer	1.00		1.00		1.00		1.00	
Civil Engineer	2.00		2.00		2.00		2.00	
Deputy City Engineer	1.00		1.00		1.00		1.00	
GIS Analyst	0.25		0.25		0.25		0.25	
Inspector Supervisor	1.00		1.00		1.00		1.00	
Land Surveyor	1.00		1.00		1.00		1.00	
MSE-E Engineering Specialist II	3.00		2.00		2.00		2.00	
MSE-H Engineering Specialist III	1.00		1.00		1.00		1.00	
Office Assistant PT		0.90						
Secretary II	1.00		1.00		1.00		1.00	
Sr Right of Way Representative	1.00		1.00		1.00		1.00	
Sr Traffic Engineering Tech		0.40		0.30		0.30		0.30
Traffic Engineering Tech		0.30						
Total for Engineering	12.25	1.60	11.25	0.30	11.25	0.30	11.25	0.30



2012/13 - 2014/15
Budget

Personnel Summary

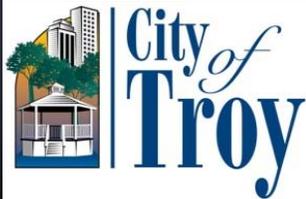
	Approved 2011/12		Requested 2012/13		Requested 2013/14		Requested 2014/15	
	FT	PT	FT	PT	FT	PT	FT	PT
Fire								
Division Assistant Chief	1.00		1.00		1.00		1.00	
Fire Chief	1.00		1.00		1.00		1.00	
Fire Staff Assistant		1.70		1.80		1.80		1.80
Fire Staff Lieutenant	5.00		5.00		5.00		5.00	
Fire Staff Technician	3.00		3.00		3.00		3.00	
Office Assistant PT		0.50		0.50		0.50		0.50
Secretary	1.00		1.00		1.00		1.00	
Total for Fire	11.00	2.20	11.00	2.30	11.00	2.30	11.00	2.30
Golf Course								
Assistant Pro Shop Manager								
Cashier-Starter-Ranger SG								
Cashier-Starter-Ranger SL								
Golf Operations Director								
MSE-D Golf Course Tech								
MSE-G Leader								
Supt of Greens								
Total for Golf Course	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Human Resources								
Administrative Aide PT - Shared				0.40		0.40		0.40
Human Resources Director	1.00		1.00		1.00		1.00	
Human Resources Specialist	1.00		1.00		1.00		1.00	
Office Assistant PT		0.50						
Secretary II			1.00		1.00		1.00	
Total for Human Resources	2.00	0.50	3.00	0.40	3.00	0.40	3.00	0.40
Information Technology								
Application Specialist	1.00		1.00		1.00		1.00	
Application Specialist PT		0.60		0.60		0.60		0.60
Data Proc Analyst/Programmer	1.00		1.00		1.00		1.00	
GIS Administrator	1.00		1.00		1.00		1.00	
GIS Analyst	0.25		0.25		0.25		0.25	
Information Technology Director	1.00		1.00		1.00		1.00	
Lead PC Specialist	1.00		1.00		1.00		1.00	
Network Administrator	1.00		1.00		1.00		1.00	
PC Specialist/Help Desk Tech	2.00		2.00		2.00		2.00	
Total for Information Technology	8.25	0.60	8.25	0.60	8.25	0.60	8.25	0.60



2012/13 - 2014/15
Budget

Personnel Summary

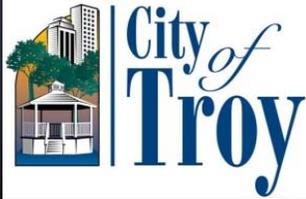
	Approved 2011/12		Requested 2012/13		Requested 2013/14		Requested 2014/15	
	FT	PT	FT	PT	FT	PT	FT	PT
Library								
Administrative Aide	2.00		1.00		1.00		1.00	
Administrative Aide PT				0.80		0.80		0.80
Assistant Library Director			1.00		1.00		1.00	
Circulation Supervisor	1.00		1.00		1.00		1.00	
Librarian I	1.00							
Librarian II	1.00		2.00		2.00		2.00	
Librarian PT		8.00		9.00		9.00		9.00
Librarian-Substitute		0.80						
Library Aide PT		4.50		5.00		5.00		5.00
Library Aide-Substitute		1.50		0.10		0.10		0.10
Library Assistant		7.80		7.00		7.00		7.00
Library Assistant-Substitute		1.00		0.40		0.40		0.40
Library Director	1.00		1.00		1.00		1.00	
Library Page		6.50		6.90		6.90		6.90
Library System Specialist		0.50		0.50		0.50		0.50
Office Assistant PT		1.00		0.50		0.50		0.50
Technical Services Supervisor				1.50		1.50		1.50
Total for Library	6.00	31.60	6.00	31.70	6.00	31.70	6.00	31.70
Manager								
Acting Asst City Mgr-EconDevSrvs	1.00							
Administrative Aide	1.00							
Administrative Asst to City Mgr	1.00							
Asst City Mgr-Finance/Admin	1.00		1.00		1.00		1.00	
Asst to CM/Cont Improvment			1.00		1.00		1.00	
Cable Production Specialist		0.30		0.30		0.30		0.30
Camera Operator		0.10		0.10		0.10		0.10
City Manager	1.00		1.00		1.00		1.00	
Community Affairs Director	0.50		0.50		0.50		0.50	
Economic &CommDevelpmnt Director			1.00		1.00		1.00	
Economic Dev Specialist	1.00		1.00		1.00		1.00	
Intern		0.50		0.60		0.60		0.60
Office Coordinator			1.00		1.00		1.00	
Total for Manager	6.50	0.90	6.50	1.00	6.50	1.00	6.50	1.00



2012/13 - 2014/15
Budget

Personnel Summary

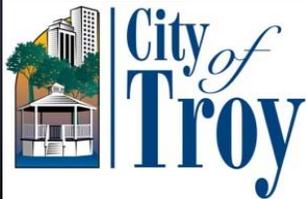
	Approved 2011/12		Requested 2012/13		Requested 2013/14		Requested 2014/15	
	FT	PT	FT	PT	FT	PT	FT	PT
Motor Pool								
Field Supervisor	2.00		2.00		2.00		2.00	
Inventory Control Assistant	1.00		1.00		1.00		1.00	
MSE-D Service Tech I-Fleet	3.00		3.00		3.00		3.00	
MSE-F Trade Specialist I	6.00		6.00		6.00		6.00	
MSE-G Trade Specialist II	4.00		4.00		4.00		4.00	
Public Works Assistant		0.50		0.50		0.50		0.50
Public Works Director	0.33		0.33		0.33		0.33	
Supt of Fleet Maintenance	1.00		1.00		1.00		1.00	
Total for Motor Pool	17.33	0.50	17.33	0.50	17.33	0.50	17.33	0.50
Historic Village								
MSE-C Equipment Operator I			0.10		0.10		0.10	
Total for Historic Village	0.00	0.00	0.10	0.00	0.10	0.00	0.10	0.00
Nature Center								
Coordinator-Nature Center								
MSE-C Equipment Operator I								
Nature Center Manager								
Total for Nature Center	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Parks								
Field Supervisor	1.00		1.00		1.00		1.00	
MSE-C Equipment Operator I	2.00		1.90		1.90		1.90	
MSE-D Service Tech I-Parks			1.00		1.00		1.00	
MSE-F Trade Specialist I			1.00		1.00		1.00	
MSE-G Leader	1.00		1.00		1.00		1.00	
Ordinance Enforcement Officer				0.40		0.40		0.40
Seasonal Supervisor				1.20		1.20		1.20
Summer Laborer				8.90		8.90		8.90
Supt of Parks, Streets & Drains			0.33		0.33		0.33	
Total for Parks	4.00		6.23	10.50	6.23	10.50	6.23	10.50



2012/13 - 2014/15
Budget

Personnel Summary

	Approved 2011/12		Requested 2012/13		Requested 2013/14		Requested 2014/15	
	FT	PT	FT	PT	FT	PT	FT	PT
Planning								
Acting Planning Director	1.00							
Building Official/Code Inspector			0.65		0.65		0.65	
Housing & Zoning Inspector	1.65							
Housing & Zoning Inspector PT		1.00		2.00		2.00		2.00
Planning Director			1.00		1.00		1.00	
Secretary II	1.00		1.00		1.00		1.00	
Zoning & Compliance Specialist	1.00		1.00		1.00		1.00	
Total for Planning	4.65	1.00	3.65	2.00	3.65	2.00	3.65	2.00
Police Department								
911 Operator		0.40		0.80		0.80		0.80
Administrative Assistant PT		0.50		0.40		0.40		0.40
Animal Control Officer	1.00							
Background Investigator		0.80		0.90		0.90		0.90
Civilian Communications Supvr	8.00		8.00		8.00		8.00	
Communications Manager	1.00		1.00		1.00		1.00	
Community Affairs Director	0.50		0.50		0.50		0.50	
Crossing Guard		0.90		0.90		0.90		0.90
Emergency Prep Planner PT				0.50		0.50		0.50
Investigative Assistant		0.80		0.90		0.90		0.90
Office Assistant PT		0.50		0.50		0.50		0.50
Office Coordinator	1.00		1.00		1.00		1.00	
Police Analyst/Planner	1.00		1.00		1.00		1.00	
Police Analyst/Programmer	1.00		1.00		1.00		1.00	
Police Captain	3.00		3.00		3.00		3.00	
Police Chief	1.00		1.00		1.00		1.00	
Police Computer Technician		0.50		0.50		0.50		0.50
Police Desk Attendant		2.30		2.40		2.40		2.40
Police Lieutenant	7.00		4.00		4.00		4.00	
Police Officer	94.00		74.00		74.00		74.00	
Police Records Supervisor	1.00		1.00		1.00		1.00	
Police Sergeant	18.00		15.00		15.00		15.00	
Police Service Aide	27.00		27.00		27.00		27.00	
Records Clerk	4.00		4.00		4.00		4.00	
Research & Tech Administrator			1.00		1.00		1.00	
Secretary II	5.00		4.00		4.00		4.00	
Student Enforcement Aide		0.50		0.10		0.10		0.10
Technical Support Specialist	1.00							
Total for Police Department	174.50	7.20	146.50	7.90	146.50	7.90	146.50	7.90



2012/13 - 2014/15
Budget

Personnel Summary

	Approved 2011/12		Requested 2012/13		Requested 2013/14		Requested 2014/15	
	FT	PT	FT	PT	FT	PT	FT	PT
Purchasing								
Administrative Aide PT - Shared				0.40		0.40		0.40
Buyer	1.00		1.00		1.00		1.00	
Office Assistant PT								
Purchasing Director	1.00		1.00		1.00		1.00	
Total for Purchasing	2.00		2.00	0.40	2.00	0.40	2.00	0.40
Recreation								
Account Clerk II	1.00		1.00		1.00		1.00	
Aide-Adaptive Program		0.00		0.70		0.70		0.70
Aide-Safety Town				0.10		0.10		0.10
Aquatics Coordinator	1.00		0.60		0.60		0.60	
Assistant Pool Manager-CC		1.90		1.90		1.90		1.90
Attendant-Community Center		4.60		3.80		3.80		3.80
Babysitter		1.50		1.50		1.50		1.50
Coordinator-Adaptive Program		0.10		0.50		0.50		0.50
Coordinator-Day Camp				0.30		0.30		0.30
Coordinator-PreSchool		1.00		0.60		0.60		0.60
Coordinator-Recreation				5.90		5.90		5.90
Coordinator-Safety Town				0.10		0.10		0.10
Coordinator-Senior Program		0.60		1.40		1.40		1.40
Coordinator-Soccer-Youth				0.10		0.10		0.10
Coordinator-Softball-Adult				0.10		0.10		0.10
Coordinator-Softball-Youth				0.10		0.10		0.10
Coordinator-Volleyball-Adult				0.10		0.10		0.10
Day Camp Leader				1.10		1.10		1.10
Fitness/Wellness Specialist-CC				0.30		0.30		0.30
Fitness/Wellness Specialist-REC				0.20		0.20		0.20
Fitness/Wellness Specialist-SEN		0.40		0.00		0.00		0.00
Instructor-PreSchool		2.00		2.30		2.30		2.30
Instructor-Safety Town				0.10		0.10		0.10
Instructor-Sports-Youth				0.10		0.10		0.10
Instructor-Water Safety CC		1.70		2.00		2.00		2.00
Instructor-Water Safety-Priv CC				0.10		0.10		0.10
Lifeguard CC		8.40		7.60		7.60		7.60
MSE-C Equipment Operator I	1.00							
MSE-F Trade Specialist I	1.00							
Official-Basketball-Youth				0.30		0.30		0.30



2012/13 - 2014/15
Budget

Personnel Summary

	Approved 2011/12		Requested 2012/13		Requested 2013/14		Requested 2014/15	
	FT	PT	FT	PT	FT	PT	FT	PT
Recreation - Continued								
Parks & Recreation Director	1.00							
Pool Manager-CC		0.70		0.60		0.60		0.60
Recreation Aide		8.00		6.00		6.00		6.00
Recreation Aide-PreSchool				0.20		0.20		0.20
Recreation Aide-REC		2.10		0.40		0.40		0.40
Recreation Director			1.00		1.00		1.00	
Recreation Supervisor	2.00		2.00		2.00		2.00	
Referee-Hockey				0.10		0.10		0.10
Scorekeeper				0.20		0.20		0.20
Secretary II	1.00		1.00		1.00		1.00	
Umpire				0.10		0.10		0.10
Total for Recreation	8.00	33.00	5.60	38.90	5.60	38.90	5.60	38.90
Refuse and Recycling								
Account Clerk I	0.34		0.34		0.34		0.34	
Office Coordinator	0.10							
Public Works Director	0.05		0.05		0.05		0.05	
Recycling Assistant		0.30						
Refuse/Recycling/Office Coord			0.10		0.10		0.10	
Total for Refuse and Recycling	0.49	0.30	0.49	0.00	0.49	0.00	0.49	0.00
Streets								
Account Clerk I	0.34		0.34		0.34		0.34	
Division Supervisor	1.00		1.00		1.00		1.00	
Environmental Specialist PT		0.50						
Field Supervisor			1.00		1.00		1.00	
Field Supervisor - Temporary	1.00							
MSE-C Equipment Operator I	7.00		8.00		8.00		8.00	
MSE-F Equipment Operator II	7.00		6.00		6.00		6.00	
MSE-G Leader	2.00		2.00		2.00		2.00	
Ordinance Enforcement Officer		0.30		0.30		0.30		0.30
Project Construction Manager	1.00		1.00		1.00		1.00	
Public Works Director	0.28		0.28		0.28		0.28	
Seasonal Supervisor				0.60		0.60		0.60
Summer Laborer				4.90		4.90		4.90
Supt of Parks, Streets & Drains			0.67		0.67		0.67	
Supt of Streets & Drains	1.00							
Total for Streets	20.62	0.80	20.29	5.80	20.29	5.80	20.29	5.80



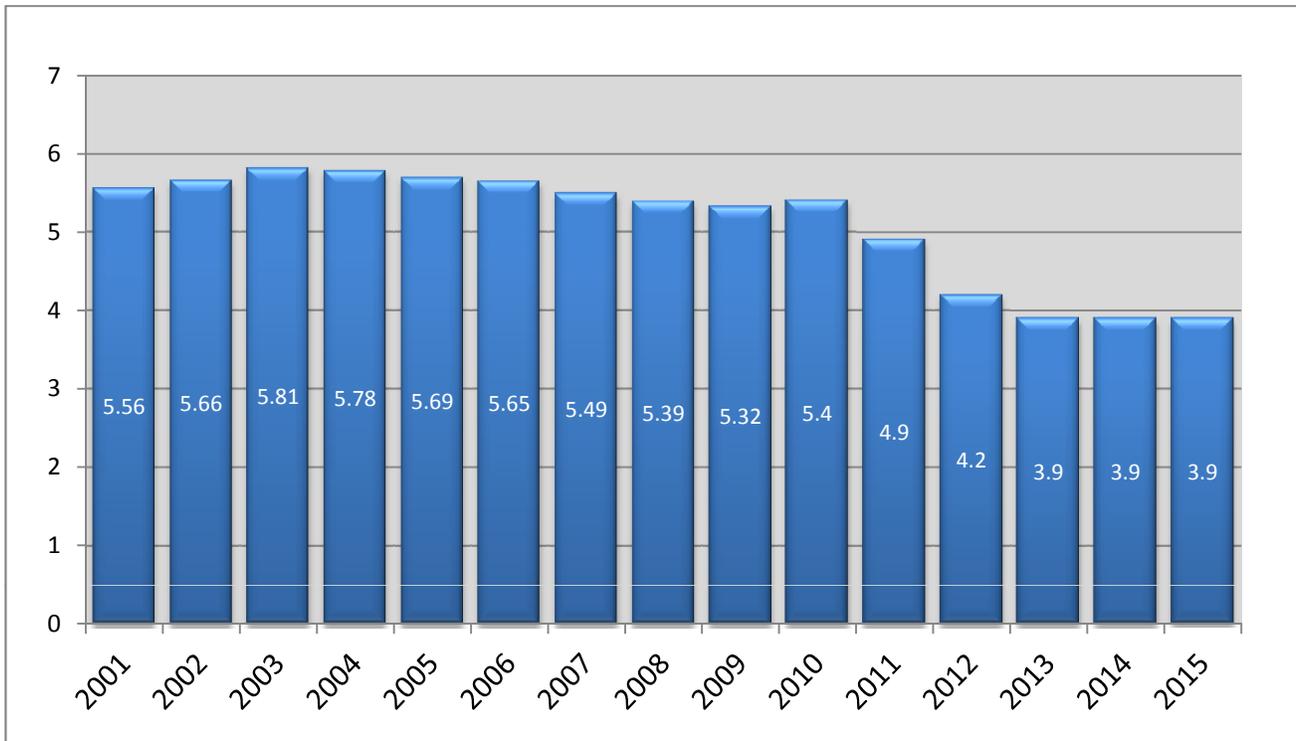
2012/13 - 2014/15
Budget

Personnel Summary

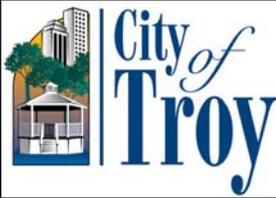
	Approved 2011/12		Requested 2012/13		Requested 2013/14		Requested 2014/15	
	FT	PT	FT	PT	FT	PT	FT	PT
Treasurer								
Account Clerk I	2.00		1.00		1.00		1.00	
Account Clerk II	1.00		2.00		2.00		2.00	
City Treasurer	1.00		1.00		1.00		1.00	
Total for Treasurer	4.00		4.00		4.00		4.00	
Water & Sewer								
Account Clerk I	0.32		0.32		0.32		0.32	
Cross Connection Inspector	1.00		1.00		1.00		1.00	
Division Supervisor	1.00		1.00		1.00		1.00	
GIS Analyst	0.50		0.50		0.50		0.50	
MSE-C Equipment Operator I	11.00		11.00		11.00		11.00	
MSE-D Service Tech I-Water	7.00		7.00		7.00		7.00	
MSE-F Equipment Operator II	6.00		6.00		6.00		6.00	
MSE-G Leader	3.00		3.00		3.00		3.00	
Office Assistant I	3.00		3.00		3.00		3.00	
Office Coordinator	0.90							
Public Works Director	0.34		0.34		0.34		0.34	
Refuse/Recycling/Office Coord			0.90		0.90		0.90	
Summer Laborer		0.90		0.40		0.40		0.40
Supt of Water & Sewer Maint	1.00		1.00		1.00		1.00	
Total for Water & Sewer	35.06	0.90	35.06	0.40	35.06	0.40	35.06	0.40
Grand Total	348.00	93.50	319.00	116.20	319.00	116.20	319.00	116.20



FULL-TIME EMPLOYEES PER 1,000 POPULATION

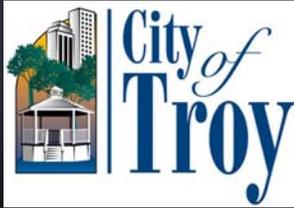


2012 population estimate provide by the Southeast Michigan Council of Governments (SEMCOG).



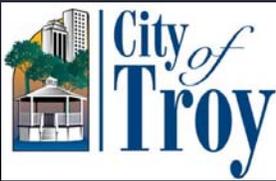
REVENUE AND EXPENDITURES

Description	2011 Actual	2012 Projected	2012 Budget	2013 Budget	2014 Budget	2015 Budget
Revenue						
Taxes	\$ 4,057,573	\$ 4,159,000	\$ 4,140,180	\$ 4,468,000	\$ 4,599,500	\$ 4,784,500
Charges for Service	4,860	4,500	4,500	4,500	4,500	4,500
Interest and Rents	10,210	10,000	8,000	10,000	10,000	10,000
Total - Revenue	\$ 4,072,643	\$ 4,173,500	\$ 4,152,680	\$ 4,482,500	\$ 4,614,000	\$ 4,799,000
Expenditures						
Contractors Service						
Other Services/Charges	\$ 3,898,706	\$ 4,038,000	\$ 4,011,000	\$ 4,205,000	\$ 4,374,000	\$ 4,548,000
Other Refuse Expense						
Personal Service Control	18,537	5,715	5,866	6,973	7,090	7,200
Supplies	8	10	-	-	-	-
Other Services/Charges	85,719	141,214	53,210	141,210	142,300	143,400
Total - Other Refuse Expense	104,264	146,939	59,076	148,183	149,390	150,600
Recycling						
Personal Service control	88,176	43,490	56,264	45,444	46,200	47,000
Supplies	7,723	11,500	11,500	11,500	11,810	12,000
Other Services/Charges	11,114	14,970	14,840	15,340	15,600	16,400
Total - Recycling	107,013	69,960	82,604	72,284	73,610	75,400
Total - Expenditures	\$ 4,109,983	\$ 4,254,899	\$ 4,152,680	\$ 4,425,467	\$ 4,597,000	\$ 4,774,000
Revenue Over (Under) Expenditures	\$ (37,340)	\$ (81,399)	\$ -	\$ 57,033	\$ 17,000	\$ 25,000



REVENUE AND EXPENDITURES

Description	2011 Actual	2012 Projected	2012 Budget	2013 Budget	2014 Budget	2015 Budget
<u>Revenue</u>						
Taxes	\$ -	\$ 3,028,637	\$3,060,593	\$2,972,000	\$ 2,948,000	\$ 2,938,000
Grants	-	15,271	15,271	15,001	15,000	15,000
Contributions	-	99,360	99,360	99,000	100,000	100,000
Charges for Service	-	28,600	33,950	22,400	23,000	23,000
Fines and Forfeitures	-	105,000	105,000	100,000	100,000	100,000
Interest and Rents	-	13,750	15,900	13,750	14,000	14,000
Other Revenue	-	4,000	1,000	2,000	2,000	2,000
Other Financing Sources	-	-	-	-	-	-
Total - Revenue	\$ -	\$ 3,294,618	\$3,331,074	\$3,224,151	\$ 3,202,000	\$ 3,192,000
<u>Expenditures</u>						
Personal Service Control	\$ -	\$ 1,542,635	\$1,542,635	\$1,657,700	\$ 1,686,000	\$ 1,715,000
Supplies	-	59,000	59,000	59,000	60,180	61,400
Other Services/Charges	-	759,246	774,360	722,150	736,600	751,000
Other Financing Uses	-	559,496	597,500	690,000	670,000	661,000
Total - Expenditures	\$ -	\$ 2,920,377	\$2,973,495	\$3,128,850	\$ 3,152,780	\$ 3,188,400
Revenue Over (Under) Expenditures	\$ -	\$ 374,241	\$ 357,579	\$ 95,301	\$ 49,220	\$ 3,600



2012/13 - 2014/15

General Debt Service Fund
Revenues and Expenditures

Description	2011 Actual	2012 Projected	2012 Budget	2013 Budget	2014 Budget	2015 Budget
Revenues						
Taxes	\$ 2,336,899	\$ 2,170,000	\$ 2,154,000	\$ 2,980,000	\$ 3,164,000	\$ 3,152,000
Interest and Rents	22,205	18,000	20,000	10,000	10,000	10,000
Operating Transfer In	-	-	954,200	172,720	-	-
Total - Revenue	\$ 2,359,104	\$ 2,188,000	\$ 3,128,200	\$ 3,162,720	\$ 3,174,000	\$ 3,162,000
Expenditures						
Other Services/Charges	\$ 71,052	\$ 112,000	\$ 73,000	\$ 112,000	\$ 112,000	\$ 112,000
Debt Service	-	500	1,500	500	500	500
Operating Transfer Out	3,114,927	3,053,675	3,053,700	3,050,220	3,003,544	3,038,951
Total - Expenditures	\$ 3,185,978	\$ 3,166,175	\$ 3,128,200	\$ 3,162,720	\$ 3,116,044	\$ 3,151,451
Revenues Over (Under)						
Expenditures	\$ (826,875)	\$ (978,175)	\$ -	\$ -	\$ 57,956	\$ 10,549



2012/13 - 2014/15
Budget

Capital Projects Fund
Revenue and Expenditures

Description	2011 Actual	2012 Projected	2012 Budget	2013 Budget	2014 Budget	2015 Budget
Revenues						
Taxes	\$ 7,137,343	\$ 6,629,021	\$ 6,591,000	\$ 6,516,000	\$ 6,460,000	\$ 6,438,000
Federal Grants	-	333,611	1,146,100	-	-	-
State Grants	1,491,214	32,000	9,587,500	6,312,500	-	-
Contributions - Local	62,851	187,000	200,000	187,000	200,000	200,000
Charges for Services	456,330	494,000	288,000	494,000	500,000	500,000
Fines and Forfeitures	-	-	220,000	-	-	-
Interest and Rents	130,822	85,200	127,200	85,200	85,200	85,200
Other Revenue	117,020	-	-	-	-	-
Bond Proceeds	-	-	-	-	-	-
Operating Transfers In	1,000,000	1,659,496	7,531,860	4,367,788	4,318,259	4,400,155
Total - Revenue	\$10,395,580	\$ 9,420,328	\$25,691,660	\$17,962,488	\$11,563,459	\$11,623,355
Expenditures						
Council & Executive Administration						
748 Community Affairs						
7978 General Equipment	\$ 59,495	\$ -	\$ 50,000	\$ -	\$ -	\$ -
Total - 748 Community Affairs	59,495	-	50,000	-	-	-
Total - Council & Executive Administration	59,495	-	50,000	-	-	-
Drains						
516 Drains						
7989 Public Works Construction	38,028	145,000	2,335,000	1,135,000	2,425,000	600,000
7991 Principal	196,586	201,167	201,170	206,780	211,746	217,182
7995 Interest	2,688	74,352	74,360	69,070	63,663	58,123
7998 Other Fees	2	50	50	50	50	50
Total - 516 Drains	237,304	420,569	2,610,580	1,410,900	2,700,459	875,355
Finance						
253 Treasurers						
7964 Tax Refunds	59,829	80,000	-	129,000	100,000	100,000
Total - 253 Finance	59,829	80,000	-	129,000	100,000	100,000
Engineering						
442 Engineering						
7978 General Equipment	-	-	-	-	-	-
Total - 442 Engineering	-	-	-	-	-	-
Fire						
337 Fire Administration						
7978 General Equipment	18,630	-	-	5,000	-	-
Total - 337 Fire Administration	18,630	-	-	5,000	-	-



2012/13 - 2014/15
Budget

Capital Projects Fund
Revenue and Expenditures

Description	2011 Actual	2012 Projected	2012 Budget	2013 Budget	2014 Budget	2015 Budget
338 Fire Operations						
7980 Office Equipment	8,371	5,000	5,000	-	-	-
7981 Vehicles	-	-	-	-	-	-
7984 Apparatus Replacement	11,819	1,100,000	1,125,000	570,000	400,000	200,000
Total - 338 Fire Operations	20,190	1,105,000	1,130,000	570,000	400,000	200,000
344 Fire Halls						
7975 Buildings and Improvements	11,597	135,770	135,000	10,000	-	200,000
Total - 344 Fire Halls	11,597	135,770	135,000	10,000	-	200,000
Total - Fire	50,417	1,240,770	1,265,000	585,000	400,000	400,000
Library/Museum						
790 Library						
7975 Buildings and Improvements	-	-	-	-	-	-
7980 Office Equipment	-	39,496	37,500	30,000	-	-
7982 Books/Materials	296,778	520,000	520,000	660,000	670,000	661,000
Total - 790 Library	296,778	559,496	557,500	690,000	670,000	661,000
804 Museum Buildings						
7971 Land	40,359	-	-	-	-	-
7975 Buildings and Improvements	-	-	50,000	50,000	50,000	50,000
Total - 804 Museum Buildings	40,359	-	50,000	50,000	50,000	50,000
Total - Library/Muesum	337,137	559,496	607,500	740,000	720,000	711,000
Other General Government						
265 City Hall						
7975 Buildings and Improvements	548,512	508,775	9,868,600	6,552,500	200,000	200,000
Total - 265 City Hall	548,512	508,775	9,868,600	6,552,500	200,000	200,000
277 District Court						
7975 Buildings and Improvements	-	-	204,700	-	-	-
Total - 277 District Court	-	-	204,700	-	-	-
Total - Other General Gov.	548,512	508,775	10,073,300	6,552,500	200,000	200,000



2012/13 - 2014/15
Budget

Capital Projects Fund
Revenue and Expenditures

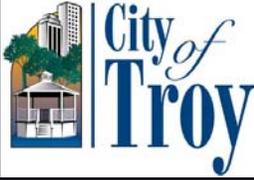
Description	2011 Actual	2012 Projected	2012 Budget	2013 Budget	2014 Budget	2015 Budget
Parks & Recreation						
<u>752 Parks & Recreation Administration</u>						
7974 Land Improvements	-	-	-	-	-	-
7975 Buildings and Improvements	-	-	-	-	-	-
7978 General Equipment	-	-	-	-	-	-
Total - 752 Parks & Recreation Administration	-	-	-	-	-	-
<u>755 Community Center</u>						
7975 Buildings and Improvements	7,446	-	70,000	300,000	-	-
7978 General Equipment	-	-	-	-	-	-
Total - 755 Community Center	7,446	-	70,000	300,000	-	-
<u>756 Municipal Grounds</u>						
7974 Land Improvements	-	-	-	-	-	-
Total - 756 Municipal Grounds	-	-	-	-	-	-
<u>770 Park Development</u>						
7974 Land Improvements	24,408	-	69,000	-	-	-
Total - 770 Park Development	24,408	-	69,000	-	-	-
Total - Parks & Recreation	31,854	-	139,000	300,000	-	-
Police						
<u>305 Police Administration</u>						
7975 Buildings and Improvements	28,376	130,000	148,600	-	-	-
7978 General Equipment	104,227	165,000	239,000	80,000	80,000	80,000
Total - 305 Police Admin.	132,603	295,000	387,600	80,000	80,000	80,000
<u>315 Road Patrol</u>						
7978 General Equipment	-	1,000	160,000	160,000	110,000	110,000
Total - 315 Road Patrol	-	1,000	160,000	160,000	110,000	110,000
<u>325 Communications Section</u>						
7980 Office Equipment	71,106	1,000	20,000	-	50,000	50,000
Total - 325 Communications Sec.	71,106	1,000	20,000	-	50,000	50,000
Total - Police	203,709	297,000	567,600	240,000	240,000	240,000



2012/13 - 2014/15
Budget

Capital Projects Fund
Revenue and Expenditures

Description	2011 Actual	2012 Projected	2012 Budget	2013 Budget	2014 Budget	2015 Budget
Streets						
448 Street Lighting						
7978 General Equipment	-	15,000	20,000	29,000	20,000	20,000
Total - 448 Street Lighting	-	15,000	20,000	29,000	20,000	20,000
464 Public Works Administration						
7974 Land Improvemtns	100,872	90,000	90,000	231,588	90,000	90,000
7975 Buildings and Improvements	120,055	160,000	350,000	198,000	200,000	200,000
7978 General Equipment	-	-	-	15,000	5,000	5,000
7980 Office Equipment	-	-	-	-	-	-
Total - 464 Public Works Administration	220,927	250,000	440,000	444,588	295,000	295,000
479 Major Roads						
7989 Public Works Construction	8,878,658	4,530,000	4,578,000	3,700,000	3,238,000	5,072,000
Total - 479 Major Roads	8,878,658	4,530,000	4,578,000	3,700,000	3,238,000	5,072,000
499 Local Roads						
7989 Public Works Construction	3,367,465	3,100,000	3,150,000	3,150,000	3,150,000	3,150,000
Total - 499 Local Roads	3,367,465	3,100,000	3,150,000	3,150,000	3,150,000	3,150,000
513 Sidewalks						
7989 Public Works Construction	508,183	500,000	500,000	500,000	500,000	500,000
Total - 513 Sidewalks	508,183	500,000	500,000	500,000	500,000	500,000
Total - Streets	12,975,233	8,395,000	8,688,000	7,823,588	7,203,000	9,037,000
Transfers Out						
228 linformation Technoloty						
Operating Transfers Out	34,905	109,230	84,430	181,500	-	60,000
Total - 228 Information Tech.	34,905	109,230	84,430	181,500	-	60,000
265 City Hall						
Operating Transfers Out	-	-	1,500,000	-	-	-
Total - Transfers Out	34,905	109,230	1,584,430	181,500	-	60,000
Total - Expenditures	\$14,538,395	\$11,610,840	\$25,585,410	\$17,962,488	\$11,563,459	\$11,623,355
Revenue Over (Under) Expenditures	\$ (4,142,815)	\$ (2,190,512)	\$ 106,250	\$ -	\$ -	\$ -



2012/13 - 2014/15
Budget

Year-End Fund Balance Comparison

Fund # and Description	2010 Actual	2011 Actual	2012 Estimate	2013 Budget	2014 Budget	2015 Budget
General Fund						
101 General Fund	\$ 23,741,886	\$ 25,956,898	\$ 27,909,605	\$ 27,392,605	\$ 25,794,351	\$ 23,289,592
Special Revenues Funds						
226 Refuse Fund	121,239	83,897	2,498	59,531	76,531	101,531
271 Library	-	-	374,241	469,542	518,762	522,362
Total - Special Rev. Funds	\$ 121,239	\$ 83,897	\$ 376,739	\$ 529,073	\$ 595,293	\$ 623,893
Debt Service Funds						
301 General Debt Serv. Fund	3,413,596	2,586,721	1,608,546	1,435,826	1,493,782	1,504,331
Total - Debt Service Funds	\$ 3,413,596	\$ 2,586,721	\$ 1,608,546	\$ 1,435,826	\$ 1,493,782	\$ 1,504,331
Capital Projects/Special Assessment Fund						
401 Capital Projects Fund	16,107,882	12,209,633	10,352,286	7,954,498	5,386,239	2,727,084
403 Special Assessment Fund	1,232,745	333,165	17,835	-	-	-
Total - Capital Projects/ Special Assessment Fund	\$ 17,340,627	\$ 12,542,798	\$ 10,370,121	\$ 7,954,498	\$ 5,386,239	\$ 2,727,084