



Automotive Technician (MSE-F Trade Specialist I)
Fleet Maintenance Division

Posting Date
January 2, 2018

Closing Date
Open until Filled

Start Rate **\$22.58/hour**
\$26.15/hour and lump sum bonus after probationary period

Max rate **\$28.42/hour** (after 3 years per current contract)

Excellent medical, dental, and vision plans start day of hire

Retirement plan includes 401a and Health Savings plans with employer contribution

HOURS Afternoon Shift (\$.50/hour shift premium). Current shift is Monday – Friday, **4:00 pm – 12:30 am**. Overtime is required; employees are expected to work 50% of offered overtime.

DUTIES (Not All-Inclusive)

Perform automotive and equipment mechanical work at an intermediate level (on vehicles and equipment including trucks, vehicles, tractors, mowers, backhoes, loaders, graders, etc.), vehicle diagnostics, driveability, electrical system troubleshooting, and installation and removal of emergency lighting and radio equipment. Perform general labor and service work and other similar work assignments.

REQUIREMENTS

- High school (or GED equivalent) or mechanic trade school graduate.
- Two (2) years current full-time paid experience as an automotive light-medium truck and off road equipment mechanic/technician.
- Knowledge of gasoline and diesel equipment operation principles and applicable mechanical repair methods.
- Must have valid Michigan driver license, with a good driving record at the time of application, based on City of Troy standards.
- **Before initial probation period is complete applicant must obtain CDL** with a *Group A* designation, including air brakes with N endorsement and Medical Card, as required by the State of Michigan and **a State of Michigan Master Mechanic in Automobile/Light Truck Certification.**
- Applicants must meet LEIN (Law Enforcement Information Network) security standards in order to have access to the Police Department.
- As a condition of employment, the successful candidate must pass pre-employment physical.

PREFERENCES

- Four (4) years recent experience as an automotive light-medium truck and off road equipment mechanic/technician service.
- Michigan Master Mechanic in Automobile/Light Truck and Master ASE Automobile Technician certifications; applicants with relevant certifications may be considered before those without. Monthly bonus of \$100 will be paid to employees in this classification with ASE Master Automotive certification. **Applicant must provide copy of certification(s) or wallet certificate with application.**
- Training in vehicle/equipment maintenance from a vocational or trade school.
- Current CDL (Commercial Driver’s License).

EVALUATION PROCESS will consist of:

<u>TYPE</u>	<u>WEIGHT</u>	
Written Test*	50%	* Current ASE Master Automotive Technician Certification will waive written test requirement; interview & work demonstration will be weighted 100%.
Interview & Work Demonstration	50%	
	100%	

Applicants must receive at least a score of 70 on each portion be placed on the eligible list.

APPLY

Applications are available at www.troymi.gov/jobopenings and can be sent apply@troymi.gov or turned into the Human Resources Department located at 500 W. Big Beaver Road, Troy, MI 48084.

Your application is part of the recruitment process; be sure it is complete. You may attach a resume, however, all information requested on the application form must be completed (i.e., writing “see resume” is not sufficient).

If an applicant was evaluated under a recent job posting for the classification but was not selected he/she may not be contacted under this recruitment.

The American Federation of State, County, and Municipal Employees (AFSCME) bargaining unit represents this position. There may be contract language which could impact the selection process.